

April 16, 2009

SENATE TAXATION BILL NO.

Montana State Senate Taxation Committee Chairman Essmann / Members of the Committee

Re: Letter in support for Re-Confirmation of Director Dan Bucks Department of Revenue -- SR36

As President of the Department of Revenue's Union, representing 400 + members, I would like to take this opportunity to support SR36 and the re-confirmation of our current Director, Dan Bucks. Director Bucks has been the most supportive, innovative, and knowledgeable director that we have had at Revenue in over a decade. He has proven himself to be fair-minded and truly concerned about the employees, as well as the impact his decisions have on the public.

Director Bucks has worked tirelessly to instill confidence with his peers, as well as his employees. He has had an open door policy from the beginning, and encourages positive exchange of information and candid communication. When you talk, he listens, and he remembers your name as well as the conversation. He has worked well with our Union and its members, looking out for our best interests in terms of new job profiles and more pay, so that now our hard working employees are being compensated comparable to the surrounding states. We greatly appreciate his efforts on our behalf, and maintain that he is the most qualified and best Director of the Department of Revenue that we could have.

I encourage you to vote "yes" for the re-confirmation of Director Dan Bucks. His continued leadership and integrity is vital to the Department of Revenue, as well as the people of the State of Montana.

Thank you for your time.

Sincerely,

Beth McKenzie President Department of Revenue Local 4993

- Public Schools Higher Education